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KINGDOM OF BAHRAIN

MINISTRY OF FOREIGN AFFAIRS

مملكة البحرين
وزارة الخارجية

27 February 2007

1/100/231 - 86156

The Ministry of Foreign Affairs of the Kingdom of Bahrain presents its compliments to the Embassy of the United States of America, and has the honour to refer to the Embassy's Note No.015 of 26 February, 2007, concerning the proposed Bilateral Work Agreement for dependents of officials serving in the respective countries, which reads as follows:

Quote:
"The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Kingdom of Bahrain and has the honor to propose that the undersigned governments conclude a bilateral work agreement for dependents of officials serving in the respective countries.

The Embassy of the United States of America proposes to the Government of the Kingdom of Bahrain that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in the Kingdom of Bahrain and dependents of employees of the Government of the Kingdom of Bahrain assigned to official duty in the United States be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall mean the following members of the household: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and unmarried children who are physically or mentally disabled.

For the purpose of this Agreement, it is understood that employees assigned to official duty means diplomatic agents, consular officers, and members of the support staff assigned to diplomatic missions, consular offices and missions to international organizations.

In general, for dependents who seek employment in the United States, an official request must be made by the Embassy of the Kingdom of Bahrain to the Office of Protocol in the Department of State. For dependents of employees of Missions to the United Nations seeking employment, an official request must be made by the Kingdom of Bahrain Mission to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of an official employee of the Government of the Kingdom of Bahrain, and processing of the official request, the Kingdom of Bahrain Embassy or Mission to the United Nations will be informed by the Government of the United States that the dependent may accept employment.

In the case of dependents of employees who seek employment in the Kingdom of Bahrain, an official request must be made by the United States Embassy in the Kingdom of Bahrain to the Kingdom of Bahrain Ministry of Foreign Affairs, which, after verification that the person is a dependent of a United States employee assigned to official duty in the Kingdom of Bahrain, and processing of the official request, shall then inform the United States Embassy that the dependent may accept employment.

The United States Government and the Government of the Kingdom of Bahrain waive whatever fees might otherwise be charged in connection with the issuance of employment authorization identification.

The United States Government and the Government of the Kingdom of Bahrain confirm that the privileges and immunities of dependents who obtain employment under this agreement are governed either by the Vienna Convention on Diplomatic Relations or the Vienna Convention on Consular Relations, as relevant. To the extent consistent with other agreements, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving State.

The Government of the United States further proposes that, if these provisions are acceptable to the Government of the Kingdom of Bahrain, this Note and the Government of the Kingdom of Bahrain's reply concurring therein shall constitute an Agreement between the two governments which shall enter into force on the date of that reply note. This Agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of the intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Kingdom of Bahrain the assurances of its highest consideration.

Embassy of the United States of America
Manama, February 26, 2007"

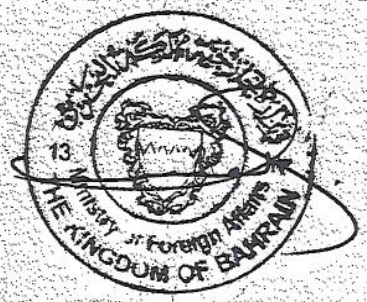
Unquote

In this regard, the Ministry has the honour to confirm that the provisions proposed in the Note are acceptable to the Government of the Kingdom of Bahrain, and that Agreement has therefore come into effect on the date hereof.

The Ministry of Foreign Affairs of the Kingdom of Bahrain avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

To:

Embassy of the United States of America
Manama



Final Sent to MFA

No. 015

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Kingdom of Bahrain and has the honor to propose that the undersigned governments conclude a Bilateral Work Agreement for dependents of officials serving in the respective countries.

The Embassy of the United States of America proposes to the Government of the Kingdom of Bahrain that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in the Kingdom of Bahrain and dependents of employees of the Government of the Kingdom of Bahrain assigned to official duty in the United States be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall mean the following members of the household: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary

educational institution; and unmarried children who are physically or mentally disabled.

For the purpose of this agreement, it is understood that employees assigned to official duty means diplomatic agents, consular officers, and members of the support staff assigned to diplomatic missions, consular offices and missions to international organizations.

In general, for dependents who seek employment in the United States, an official request must be made by the Embassy of the Kingdom of Bahrain to the Office of Protocol in the Department of State. For dependents of employees of missions to the United Nations seeking employment, an official request must be made by the Kingdom of Bahrain Mission to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of an official employee of the Government of the Kingdom of Bahrain, and processing of the official request, the Kingdom of Bahrain Embassy or Mission to the United Nations will be informed by the Government of the United States that the dependent may accept employment.

In the case of dependents of employees who seek employment in the Kingdom of Bahrain, an official request must be made by the United States Embassy in the Kingdom of Bahrain to the Kingdom of Bahrain Ministry of Foreign Affairs, which, after verification that the person is a dependent of a United States employee assigned to official duty in the Kingdom of Bahrain, and processing of the official request, shall then inform the United States Embassy that the dependent may accept employment.

The United States Government and the Government of the Kingdom of Bahrain waive whatever fees might otherwise be charged in connection with the issuance of employment authorization identification.

The United States Government and the Government of the Kingdom of Bahrain confirm that the privileges and immunities of dependents who obtain employment under this agreement are governed either by the Vienna Convention on Diplomatic Relations or the Vienna Convention on Consular Relations as relevant. To the extent consistent with other agreements, dependents are responsible for payment of

income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Government of the United States further proposes that, if these provisions are acceptable to the Government of the Kingdom of Bahrain, this note and the Government of the Kingdom of Bahrain's reply concurring therein shall constitute an Agreement between the two governments which shall enter into force on the date of that reply note. This Agreement shall remain in force until ninety days after the date of the written notification from either government to the other of the intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Kingdom of Bahrain the assurances of its highest consideration.

Embassy of the United States of America,
Manama, February 26, 2007.